## VALENCIA COUNTY BOARD OF COMMISSIONERS

# **SPECIAL MEETING**

MAY 31, 2000

# MINUTES

The Special Meeting of May 31, 2000 was called to order by Chairman Alicia Aguilar at 8:40 AM.

PRESENT	ABSENT
Alicia Aguilar, Chairman	
Aurelio H. Padilla, Vice-Chairman	
S. T. Frank Pando, Member	
Eloy Giron, Member	
Helen Baca, Member	
James Fernandez, County Manager	
Thomas Garde, County Attorney	
Kandy Cordova, County Clerk	
Press and Public	

#### PLEDGE OF ALLEGIANCE

Sheriff Juan Julian led the Pledge of Allegiance.

#### APPROVAL OF AGENDA

County Clerk Kandy Cordova read the agenda. Commissioner Frank Pando made a motion to approve the agenda as presented. Commissioner Eloy Giron seconded the motion. Motion carried.

#### ADULT DETENTION FACILITY

Edwin Esquibel, Director of the Adult Jail Facility explained a staffing plan that he created to the Commission. He said he believes he can run the existing facility with 12 people. The current jail will be used mostly for minimum security and women.

Commissioner Eloy Giron said he did not want to see a situation where one of the workers would not show up just because he knows the shift is covered. He asked how that would be handled.

Mr. Esquibel said employees have been disciplined. There are multiples and he has copies of what has been submitted. He said this morning he received a signature from one of the employees on the intent to terminate. One of the problem people has already left and went to work for a different facility at a higher wage. There are a lot of things that have been addressed.

Carol Anaya reminded Mr. Esquibel that he could not mention names of personnel in a public meeting, it would have to be done in Executive Session.

Tom Garde said on Section 5 of the agenda there would be an Executive Session.

Chairman Alicia Aguilar said, "What Commissioner Giron is asking is, a month and a half ago we had a concern with personnel being tardy, not coming in and favoritism. As of two weeks ago we were informed that this problem still existed and hadn't been corrected."

Mr. Esquibel said he would address this in Executive Session.

Commissioner Frank Pando said he believes each item should be addressed as they go and it is pretty hard for Edwin to answer anything and answer it truthfully if he can't speak. He said, "If we have to go into Executive Session now, I think we should so we can clear the air and get it done. We're not accomplishing anything here."

Tom Garde said anything involving personnel has to be discussed during Executive Session.

#### **EXECUTIVE SESSION**

Commissioner Al Padilla made a motion to go into Executive Session to discuss personnel issues, concerns over previous lawsuits and the training of Detention Staff and abuse by employees. Commissioner Eloy Giron seconded the motion. Motion carried.

Commissioner Al Padilla did not return to the meeting after the Executive Session.

Chairman Alicia Aguilar said, "During the Executive Session we discussed the personnel of the Adult Detention Facility, we discussed training, Mr. Esquibel and Larry Garcia attended Executive Session and provided us with further information on the Adult Detention Facility. Direction is going to be given to administration that Carlos Montoya will no longer be overseeing the Adult Detention Facility. No decisions are being made and no action is being taken. We will be continuing this discussion at the June 5<sup>th</sup> Regular Meeting in Executive Session."

Commissioner Frank Pando made a motion that these items were all that was discussed during the Executive Session. Commissioner Eloy Giron seconded the motion. Motion carried.

## **ADJOURNMENT**

Commissioner Frank Pando made a motion to adjourn the May 31, 2000, Special Meeting of the Valencia County Board of County Commissioners. Commissioner Eloy Giron seconded motion. Motion carried.

**NOTE:** All proposals, documents, items, etc., pertaining to items on the agenda of the May 31, 2000, Special Meeting (presented to the Board of County Commissioners) are attached in consecutive order as stated in these minutes.

## VALENCIA COUNTY BOARD OF COMMISSIONERS

SS ALICIA AGUILAR, CHAIRMAN

SS AURELIO H. PADILLA, VICE-CHAIRMAN

SS. T. FRANK PANDO, MEMBER

SS ELOY GIRON, MEMBER

SS HELEN BACA, MEMBER

ATTEST: ss

KANDY CORDOVA, COUNTY CLERK

DATE: June 5, 2000