

VALENCIA COUNTY BOARD OF COUNTY COMMISSIONERS

RESOLUTION 2015-22

BENEFITS & SALARIES OF APPOINTED OFFICIALS

WHEREAS, the Board of County Commissioners met in a regularly scheduled meeting on Wednesday, March 18, 2015 at 5:00 p.m. in the Valencia County Administration Building 444 Luna Avenue, Los Lunas, New Mexico 87031; and,

WHEREAS, NMSA 1978, Section 10-1-13 (C) (2012) provides in pertinent part that "[e]ach county officer shall appoint a deputy or clerk, as allowed by law, who shall take the oath of office required of the appointing county officer and shall receive salary as provided by law;" and,

WHEREAS, NMSA 1978, Section 4-41-5 (1975) provides that "[t]he sheriffs in all the counties of this state shall have power to appoint deputies, who shall remain in office at the pleasure of such sheriffs; except that in counties which have established a merit system by ordinance, the provisions of the ordinance shall control the demotion and discharge of deputies and other employees of the sheriff's office, except for one under-sheriff and an executive secretary, both of whom shall hold exempt positions;" and,

WHEREAS, the Board of County Commissioners has adopted Ordinance 2006-05 allowing for established Personnel Rules and Regulations duly adopted by Resolution which further the intent of the Ordinance; and,

WHEREAS, Resolution 2006-20, as authorized by Ordinance 2005-05, the Valencia County Personnel Policy recognizes the Undersheriff, the Sheriff's Executive Secretary and chief deputies of elected officials are appointed by the respective elected officials and not subject to its terms; and,

WHEREAS, in order to provide clear guidance to County Administrative Personnel & Payroll Staff the Board of County Commissioners has determined that it is necessary, to clarify and restate the conditions of employment and the salary & benefits afforded to Undersheriff, the Sheriff's Executive Secretary and chief deputies of elected officials.

NOW, THEREFORE, BE IT RESOLVED, by the Valencia County Board of Commissioners that:

- 1. The Undersheriff, the Sheriff's Executive Secretary and chief deputies of elected officials (hereinafter referred to as "Appointed Officials") may be appointed at the sole discretion of the respective elected official and are terminable at will.
- 2. The Appointed Officials are FLSA Exempt positions, do not accumulate sick or annual leave and are required to work at time, place and manner directed by their respective elected official.
- 3. Appointed Officials must participate in PERA, unless specifically excluded by the Public Employee Retirement Association per law, and are subject the all federal and state wage withholding requirements.
- 4. The salaries of the Appointed Officials shall be as follows:

	Position	Compensation
a.	Undersheriff	92.5% of Sheriff's Salary
b.	Chief Deputy Assessor	85% of Assessor's Salary
c.	Chief Deputy Clerk	85% of the Clerk's Salary
d.	Chief Deputy Treasurer	85% of the Treasurer's Salary

BE IT FURTHER RESOLVED, that Resolution 2013-35 is repealed with the adoption of this resolution.

APPROVED, ADOPTED, AND PASSED on this 18th day of March, 2015.

BOARD OF COUNTY COMMISSIONER

Charles D. Eaton

Chair, District IV

Helen Y. Cole

Commissioner, District I

Jhonathan Aragon

Vice-Chair, District V

Alicia Aguilar

Commissioner, District II

David A. Hyder

Commissioner, District III

eggy Carabayal, County Clerk

Page 2 of 2