

# VALENCIA COUNTY BOARD OF COUNTY COMMISSIONERS RESOLUTION NO. 2023-09

## **ESTABLISHING EMPLOYEE WORK HOURS & PAID HOLIDAYS FOR 2023**

WHEREAS, the Valencia County Commission met upon notice of a Special Business Meeting duly published on January 4, 2023 at 5:00 P.M. in the Valencia County Administration Building, 444 Luna Avenue, Los Lunas, New Mexico 87031; and,

WHEREAS, New Mexico Constitution Article XX Section 19 provides that "[8] eight hours shall constitute a day's work in all cases of employment by and on behalf of the state or any county or municipality thereof;" and,

WHEREAS, the Board declares that a paid holiday is up to eight (8) hours paid compensation for time off in recognition of each designated holiday;" and,

WHEREAS, Section 10. 1 of the Valencia County Personnel Policy provides that "[t]he Board shall approve holidays at their discretion during the last meeting of December or the first meeting in January of each year, for the calendar year;" and,

WHEREAS, The Board of County Commissioners will establish regular employee working hours and paid holidays as follows:

#### WORKING HOURS:

Monday through Friday - 8:00 A.M. - 5:00 P.M. - five (5) days a week, with two (15) minute breaks every (4) hours, and one (1) hour for lunch break (Days and times for offices that require staggered shifts, part-time, emergency or personnel employed through grants, including the County Road Department, Sheriff's Department, Detention, Animal Control & Fire/Emergency Services may vary according to need and as approved by the Elected Official/ Department Head and the County Manager).

### **HOLIDAYS:**

The Commission designated the following County Holidays and amendments are to be made only by the Board of County Commissioners.

#### HOLIDAY

New Year's Day

Martin Luther King Jr.'s Birthday

Presidents Day Spring Holiday Memorial Day Independence Day

Labor Day

Indigenous People's/Columbus Day

Veteran's Day Thanksgiving Day Thanksgiving Friday Christmas Day Day after Christmas New Year's Day

#### DAY / DATE OBSERVED

Monday, January 2, 2023 Monday, January 16, 2023 Monday, February 20, 2023 Friday, April 7, 2023 Monday, May 29, 2023 Monday, July 4, 2023 Monday, September 4, 2023 Monday, October 9, 2023 Friday, November 10, 2023

Friday, November 10, 2023 Thursday, November 23, 2023 Friday, November 24, 2023 Monday, December 25, 2023 Tuesday, December 26, 2023

Monday, January 1, 2024

The County Manager is authorized to approve additional holidays, with the consultation of the chairman, as required.

**NOW, THEREFORE, BE IT RESOLVED,** that the Valencia County Commissioners approve the above working hours and paid holidays.

**APPROVED, ADOPTED, AND PASSED** on this 4<sup>th</sup> day of January 2023.

BOARD OF COUNTY COMMISSIONERS

Gerard Saiz

Commissioner, District I

Morris Sparkman

Commissioner, District III

Troy Richardson

Commissioner, District II

Joseph Bizzell

Commissioner, District IV

Jhonathan Aragon

Commissioner, District V

Attest:

Mike Milam, County Clerk

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BOCC Business Meeting		<b>BOCC Public Hearing/Business Meeting</b>		Pay Period Ends		Pay Day		Holiday																							
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