



**VALENCIA COUNTY
BOARD OF COUNTY COMMISSIONERS
RESOLUTION NO. 2023-37**

ESTABLISHING EMPLOYEE WORK HOURS & PAID HOLIDAYS FOR 2023

AMENDING, REPEALING AND REPLACING RESOLUTION 2023-09

WHEREAS, the Board of County Commissioners of Valencia County, met upon notice of a duly published Public Hearing and Business Meeting on June 7, 2023 at 5:00 P.M. in the Valencia County Administration Building, 444 Luna Avenue, Los Lunas, New Mexico 87031; and,

WHEREAS, New Mexico Constitution Article XX Section 19 provides that "[8] eight hours shall constitute a day's work in all cases of employment by and on behalf of the state or any county or municipality thereof;" and,

WHEREAS, the Board declares that a paid holiday is up to eight (8) hours paid compensation for time off in recognition of each designated holiday;" and,

WHEREAS, Section 10. 1 of the Valencia County Personnel Policy provides that "[t]he Board shall approve holidays at their discretion during the last meeting of December or the first meeting in January of each year, for the calendar year;" and,

WHEREAS, The Board of County Commissioners will establish regular employee working hours and paid holidays as follows:

WORKING HOURS:

Monday through Friday - 8:00 A.M. - 5:00 P.M. - five (5) days a week, with two (15) minute breaks every (4) hours, and one (1) hour for lunch break (Days and times for offices that require staggered shifts, part-time, emergency or personnel employed through grants, including the County Road Department, Sheriff's Department, Detention, Animal Control & Fire/Emergency Services may vary according to need and as approved by the Elected Official/ Department Head and the County Manager).

HOLIDAYS:

The Commission designated the following County Holidays and amendments are to be made only by the Board of County Commissioners.


HOLIDAY	DAY / DATE OBSERVED
New Year's Day	Monday, January 2, 2023
Martin Luther King Jr.'s Birthday	Monday, January 16, 2023
Presidents Day	Monday, February 20, 2023
Spring Holiday	Friday, April 7, 2023
Memorial Day	Monday, May 29, 2023
Independence Day	Tuesday, July 4, 2023
Labor Day	Monday, September 4, 2023
Indigenous People's Day	Monday, October 9, 2023
Veteran's Day	Friday, November 10, 2023
Thanksgiving Day	Thursday, November 23, 2023
Thanksgiving Friday	Friday, November 24, 2023
Christmas Day	Monday, December 25, 2023
Day after Christmas	Tuesday, December 26, 2023
New Year's Day	Monday, January 1, 2024

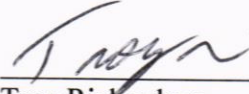
NOW, THEREFORE, BE IT RESOLVED, that the Valencia County Commissioners approve the above working hours and paid holidays.

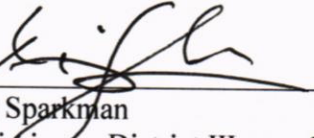
Section I. Repeal of Prior Resolutions

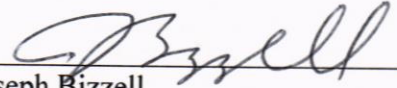
Resolution 2023-09 and all other resolutions inconsistent with this Resolution are hereby repealed with its adoption.

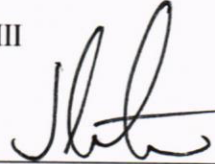
APPROVED, ADOPTED, AND PASSED on this 7th day of June 2023.
BOARD OF COUNTY COMMISSIONERS


Gerard Saiz
Commissioner, District I


Troy Richardson
Commissioner, District II


Morris Sparkman
Commissioner, District III


Joseph Bizzell
Commissioner, District IV


Jhonathan Aragon
Commissioner, District V




Mike Milam, County Clerk